

PASSING THE TEST

ANNUAL REPORT: 2013–14 SCHOOL YEAR

TEAM EFFORT LEADS TO SUCCESSFUL FEDERAL REVIEW

LETTER FROM FAMILY DEVELOPMENT SERVICES' EXECUTIVE DIRECTOR

The Family Development Services (FDS) team started the 2013–14 school year eagerly anticipating our triennial federal review. We knew the review would happen at some point during the year and that we could receive a 30-day prior notification...or it could be completely unannounced.

Needless to say, we were ready in the fall and faced each week with the hope we would receive notification.

We received notification in March and the review occurred during the week of April 14th. The federal review is an intensive analysis to determine compliance with 1,800-plus Head Start regulations. I am very happy to report FDS had no findings!

In addition, more than 50 percent of our classrooms were observed and rated using the C.L.A.S.S. (Classroom Assessment Scoring System) assessment tool. The Office of Head Start will release information in late 2014 regarding all of the Head Start programs reviewed during the 2013–14 federal fiscal year and their ranking with regard to C.L.A.S.S. scores. We will learn then how FDS compares to the other Head Start programs reviewed during the past year.

Our successful passage of the triennial federal review is proof positive that FDS is successfully delivering upon our vision to be the premier provider of early childhood education and developmental services to families in metropolitan Indianapolis. Thanks to the commitment of our Board of Directors, parents, as well as our many community sponsors and volunteers, the FDS team is undoubtedly meeting our organizational mission of improving the lives of children by providing high quality early childhood education and comprehensive family focused services.

Diane Baker
Executive Director



Family Development Services
— A Head Start Organization —

PARENTAL INVOLVEMENT IS A CORNERSTONE OF SUCCESS

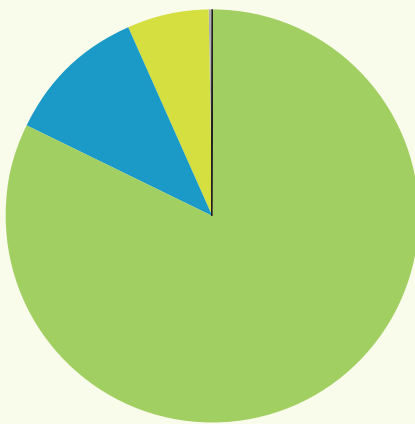
Head Start and Early Head Start parents can become actively involved in their child's education. FDS believes parents are their child's first and best teacher, and that there is no better way to teach a child that education is important other than becoming an active participant in the process.

Here is a small sampling of how FDS parents got involved throughout our organization during the 2013–14 school year:

- Parent volunteers are critical members of various FDS advisory committees devoted to such issues as health and education.
- Parent meetings at every FDS center are led by parents and include educational presentations by community organizations on such topics as early childhood education, health, nutrition and financial literacy.
- Parents plan and implement Family Fun Nights that feature educational activities for parents and children to do together, including cultural festivals, make-it and take-it activities, and reading programs.
- Home-School Connection is our way of extending classroom learning to the child's home. Our educators send home weekly activities for parents and children to complete together.
- The Policy Council is an FDS governing body primarily comprised of parents with currently enrolled children. They provide input and approval on a variety of issues, including grant applications, budgets and program planning.

ANNUAL FUNDING

for Grant Year Ending Feb. 28, 2014



- ▲ Head Start: \$13,045,642
- ▲ Early Head Start: \$1,767,473
- ▲ USDA: \$1,009,327
- ▲ Grants: \$13,500
- ▲ Public: \$8,002
- Total: \$15,843,944

ANNUAL BUDGET AND EXPENSES

BUDGET LINE ITEM	ACTUAL EXPENDITURES for Grant Year Ending Feb. 28, 2014	GRANT YEAR BUDGET March 2013 through Feb. 2014
Personnel	\$9,028,181	\$19,491,611
Fringe	2,219,874	2,386,569
Travel	67,367	49,000
Equipment	38,766	—
Supplies	1,691,853	1,399,756
Contractual	329,901	191,166
Construction	—	—
Other	2,464,552	2,431,373
Total	\$15,840,494	\$15,949,475

AUDIT RESULTS

There was one finding each in the Financial Statement and the Compliance audits conducted for the year ending February 28, 2013. Both findings were corrected, accepted and approved by the Department of Health and Human Services. The audit was officially closed on April 25, 2014.

Audit results for the year ended February 28, 2014 will be available by November 2014.

MAKEOVER TRANSFORMS OUR LARGEST CENTER

During the school year, FDS' largest center, located at 23rd Street and Arlington Road on Indianapolis' northeast side, was renamed to Windsor Village from its former title of Service Center #1 and underwent a significant physical transformation as well. In addition to several major renovations to the main building, we created two individual, separate centers that we've called Windsor Village East Head Start Center and Windsor Village West Head Start and Early Head Start Center.

We are very excited about these structural improvements and expect the smaller facilities will help us better serve local children and families.



SCHOOL READINESS GOALS MAKE GREAT PROGRESS

The *Head Start Approach to School Readiness* has three overall goals:

1. Children are ready for school
2. Families are ready to support their children's learning
3. Schools are ready for children

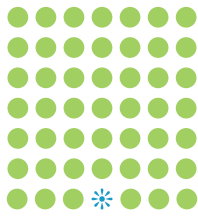
The *Head Start Early Learning Framework* includes the following core domains:

- Physical Health, Well-Being and Motor Development
- Social and Emotional Development
- Approaches to Learning (including Mathematical Knowledge and Skills)
- Language, Literacy and Listening
- Cognition and General Knowledge

FDS' school readiness goals are aligned with the *Indiana Department of Education School Readiness Goals*, *Head Start Early Learning Framework* and the *Teaching Strategies Gold* assessment tools.

As summarized in the table below, FDS children demonstrated significant growth during the 2013–14 school year in attaining core domain goals. The figures represent the percentages of Head Start children who met age-appropriate goals at the beginning (September 2013) and end (May 2014) of the school year. The complete report of FDS' School Readiness Goals—including all domain elements, school readiness goals and Head Start and Early Head Start assessment items—is on our website at www.fds.org.

CORE DOMAINS	3 YEARS		4 YEARS	
	FALL	SPRING	FALL	SPRING
Physical Health, Well-Being and Motor Development	77.72%	96.03%	70.65%	92.51%
Social and Emotional Development	75.58%	94.79%	66.22%	89.22%
Approaches to Learning	78.86%	95.36%	68.70%	89.94%
Language, Literacy and Listening	74.25%	94.08%	79.26%	93.73%
Cognition and General Knowledge	67.07%	91.39%	53.92%	84.59%



KEY 2013–14 STATISTICS

AVERAGE MONTHLY FUNDED ENROLLMENT

- * Head Start: 1,779
- * Early Head Start: 112

PHYSICAL EXAMS PROVIDED

- * 1,492

TOTAL NUMBER OF CHILDREN SERVED

FDS served a total of 2,465 children, ages 0–5 years old, during the 2013–14 school year. This represents approximately 10.5 percent of the total number of eligible children in Marion and Hamilton counties.

- * Head Start: 2,270
- * Early Head Start: 195

DENTAL EXAMS PROVIDED

- * 1,310

FAMILY DEVELOPMENT SERVICES CENTER LOCATIONS

MARION COUNTY:

C.A.F.E. Head Start Center

8902 E. 38th Street
317.803.9608

Goodwin Head Start and Early Head Start Center

3935 W. Mooresville Road
317.472.6900, x. 3701

School #75 Head Start and Early Head Start Center

2447 W. 14th Street
317.803.9535

Windsor Village East Head Start Center

5950 E. 23rd Street
317.803.4654

Windsor Village West Head Start and Early Head Start Center

5950 E. 23rd Street
317.803.4654

Service Center #2 Head Start Center

3637 N. Meridian Street
317.803.3804

Southeast Head Start and Early Head Start Center

4024 S. Madison Avenue
317.803.9480

Southwest Head Start and Early Head Start Center

1130 S. Kappes Street
317.803.9576

St. Peter Head Start Center

1010 N. Temple Avenue
317.803.9583

HAMILTON COUNTY:

Hamilton County Head Start and Early Head Start Center

17645 Oakmont Drive
Noblesville, IN
317.219.3839



Family Development Services
— A Head Start Organization —

The Family Development Services Annual Report is published by Family Development Services (FDS), a not-for-profit organization that operates the Head Start and Early Head Start programs in Indiana's Marion and Hamilton counties. For additional copies, please contact FDS at 317.803.3803 or download the report from our website at www.fds.org.

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